

## PARKS AND RECREATION AREAS

**PRG 1.0 Provide safe, clean and attractive parks and recreation facilities in adequate numbers and diversity distributed throughout the community now and into the future.**

Program Objectives and Strategic Actions:

**PRO 1.0** Plan current and future parks and recreation facilities in a manner that is responsive to the site, accommodates future growth and balances the needs of the community.

SA 1.0.1 Evaluate the impacts of new development projects on the City's parks, recreation and open space resources through the State Environmental Policy Act (SEPA) environmental review process, identify potential significant adverse impacts of the development, and take appropriate steps to mitigate any reduction in such services.

SA 1.0.2 Develop procedures for protecting park and recreation lands and facilities from encroachment.

SA 1.0.3 Evaluate establishment of park, trail or art impact fees or dedication requirements for new developments.

**PRO 1.1** Acquire and develop an interconnected system of multi-functional parks, trails, and recreation facilities that are attractive, safe and available to all segments of the City's population.

SA 1.1.1 Formalize written policies and procedures for the acquisition, development and maintenance of parks and recreation facilities.

SA 1.1.2 Review parks and recreation design standards and development policies as needed.

SA 1.1.3 Establish written policies and procedures for the development of park and recreation land and facilities.

**SA 1.1.4 Place a priority on the revitalization and improvement of existing parks and recreation facilities.**

**SA 1.1.5 Provide Americans with Disabilities Act (ADA) access in all park areas.**

SA 1.1.6 Follow Crime Prevention Through Environmental Design principles in all park renovation projects.

- SA 1.1.7 Add on street parking, underground electrical lines and replace lighting to improve accessibility and security in Washington Park.
- SA 1.1.8 Replace wading pools with spraygrounds.
- SA 1.1.9 Construct a restroom and improve lighting at Lions Locomotive Park.
- SA 1.1.10 Renovate Pioneer Park including adding a picnic shelter, replacing the park lighting, undergrounding electrical, adding sidewalks on Fuller Street.
- SA 1.1.11 Develop a new Community Recreation Center.
- SA 1.1.12 Underground power and replace lighting in Chase Park.
- SA 1.1.13 Incorporate two pickleball courts into existing park areas.
- SA 1.1.14 Develop 15.85 miles of paved trails.
- SA 1.1.15 Develop 5.78 miles of unpaved trails and decommission non-sustainable trails.
- SA 1.1.16 Implement Memorial Park master plan improvements including upgrading electrical and lighting, constructing the Native Peoples Project, improving sidewalks, replacing the mayor's fountain with a stage platform and adding an entrance monument.
- SA 1.1.17 Install security cameras in high-risk areas and develop and implement methods to reduce vandalism and ongoing damage.
- SA 1.1.18 Incorporate community gardens when possible in existing park areas and undesignated open space areas distributed throughout the community.
- SA 1.1.19 Acquire 240.34 acres of Community Parks.
- SA 1.1.20 Acquire 75.95 acres of Neighborhood Parks.
- SA 1.1.21 Partner with local conservation groups and governmental entities to develop two trailheads to provide access to the Wenatchee Foothills.
- SA 1.1.22 Place priority on maximizing grants, alternative sources of funding, and inter-agency cooperative arrangements to develop the City's park system.

- SA 1.1.23 Work to secure long-term dedicated funding sources for the acquisition, development and maintenance of the park system through annual budgeting, state and federal grants, matching funds, bonds, levies, donations, conservation easements, or creative site planning.
- SA 1.1.24 **Market and promote parks and recreation facilities and the Benefits of Parks and Recreation to residents and visitors of the community to increase awareness, donations, tourism and participation.**
- SA 1.1.25 Coordinate park planning, acquisition and development with other City projects and programs.
- SA 1.1.26 Develop partnerships with other agencies to meet the demand for parks and recreational facilities in the City.
- SA 1.1.27 **Improve internal and external Cemetery way finding signs.**
- SA 1.1.28 Create a monument style entrance at the Cemetery to improve visibility of the entrance to increase customer service.
- SA 1.1.29 Replace the hydraulic irrigation system at the Cemetery, upgrade the roadway stormwater system and repave the internal roadways.
- SA 1.1.30 Maximize Cemetery niche opportunities and other areas for cremations and support a beautiful, contemplative landscape. Possible amenities could be water features (reflection pond), cremation scatter gardens, benches, pathways and a shelter or multi-purpose space to allow for an indoor burial service.
- SA 1.1.31 Provide burial options not generally offered locally (green burial, web service) that may provide a higher return.
- SA 1.1.32 Review trends in burial types (cremation, traditional, green burial, scatter garden) to meet market demand and target capital investment to maximize return on investment.
- SA 1.1.33 Provide a sustainable system of trails, access points and amenities that supports multiple recreational uses now and into the future.
- SA 1.1.34 Assist with the design and implementation of standardized way-finding and interpretive signing of the Foothills Trails system to provide increased service to visitors and emergency service response.

- SA 1.1.35 Design trail corridors and amenities to separate divergent uses where possible to reduce conflicts.
  - SA 1.1.36 Partner with local agencies and non-profit organizations to construct and manage new sustainable trails and decommission unsustainable trails to meet or exceed the level of service standard in the Comprehensive Plan.
  - SA 1.1.37 Develop trail and trailhead improvements that are easy to maintain and access by maintenance, security, and other appropriate personnel, equipment, and vehicles.
  - SA 1.1.38 Furnish trail systems with appropriate supporting trailhead improvements that include interpretive and directory signage systems, restrooms, drinking fountains, parking areas, security cameras, water and other services.
  - SA 1.1.39 Take advantage of opportunities for development of waterfront links, access improvements, shoreline restoration and river related activities.
  - SA 1.1.40 Expand cemetery burial areas and options to keep pace with demand including constructing access and opening Section M, adding niche areas and exploring double depth burial options.
- PRO 1.2 Maintain parks and recreation facilities in a manner that is responsive to the site, and balances the needs of the community with available funding.
- SA 1.2.1 Continually seek operational efficiencies to ensure that parks and recreation facilities are provided to the community in the most cost-effective manner possible.
  - SA 1.2.2 Coordinate annual special park projects using volunteers (i.e. service clubs, Make a Difference Day).
  - SA 1.2.4 Implement facility improvements which result in long-term operational cost savings.
  - SA 1.2.5 Prepare comprehensive preventive maintenance plans that incorporate a preventative program for each area that includes regularly scheduled systematic inspections and detailed safety checks.
  - SA 1.2.6 Maintain park and recreation facilities in a manner to make them safe, attractive, and a positive part of the neighborhood.
  - SA 1.2.7 Establish a depreciation and replacement schedule for all park and recreation capital assets.

- SA 1.2.8 Complete regular reviews of legal requirements related to facilities, such as licenses, sanitary regulations, fire laws, and safety measures, and inspections of adherence thereto.
- SA 1.2.10 Increase the fiscal sustainability of the Cemetery through the enhancement of the donation program.
- SA 1.2.13 Increase marketing and awareness of donation opportunities and projects and maintain list of pre-approved donation projects.
- SA 1.2.14 Schedule repair of niche walls and mausoleums.
- SA 1.2.15 Keep current on burial trends to ensure alternatives are provided to meet market needs. This could include items like scatter gardens, web cast services, and green burials.
- SA 1.2.16 Cross-check current data with actual burials in the cemetery. Develop a contingency plan for discrepancies found.
- SA 1.2.17 Conduct regular meetings and work with local non-profit agencies and other local organizations to coordinate trail and natural area maintenance and management activities.

## HABITAT

**PRG 2.0 Habitat areas in and around Wenatchee are a well-managed community resource that are home to healthy wildlife populations supported by a diversity of native plants and natural lands.**

Program Objectives and Strategic Actions:

- PRO 2.0 Improve urban and community forest management, maintenance, and arboricultural practices.
  - SA 2.0.1 Develop comprehensive programs, policies, and resources for enhancing urban forestry stewardship.
  - SA 2.0.2 Increase and strengthen the biodiversity, health, and resilience of trees in urban and community forests for long-term resilience.
  - SA 2.0.3 Plant a minimum of ten trees annually with a focus in areas that are environmentally disadvantaged.
  - SA 2.0.4 Foster resilience, restoration, and sustainability of the community forest to reduce climate change challenges.
  - SA 2.0.5 Increase canopy coverage with an emphasis on disadvantaged areas

- SA 2.0.6 Increase diversity, equity, and accessibility in community forestry.
- SA 2.0.7 Support inclusion of trees as elements of all community comprehensive and master planning efforts.
- SA 2.0.8 Launch a public awareness and education campaign to elevate recognition of the value of urban trees and ecosystems as essential contributors to community sustainability and resilience.
- SA 2.0.9 Promote the role of urban forestry in human health and wellness.
- SA 2.0.10 Develop tools to improve and highlight the relationship between improved public health, wellness, and urban and community forestry and green infrastructure.

PRO 2.1 Support the expansion of infrastructure to meet growth demands in appropriate areas to protect the integrity and function of natural areas and enhance community and environmental health and safety.

- SA 2.1.1 Review and support City critical area standards to direct growth to appropriate areas, emphasizing the protection of steep slopes and the maintenance or enhancement of critical area functions and values.
- SA 2.1.2 Implement development strategies and interagency agreements to minimize risks to community health and safety from wildland fires.
- SA 2.1.3 Encourage new subdivisions and development near the foothills to provide access points and connections to the foothills trail system.
- SA 2.1.4 Provide support to ensure that development in designated critical areas adequately mitigates potential negative impacts associated with the specific conditions.
- SA 2.1.5 Enhance the volunteer program to provide natural area ambassadors and stewards.

PRO 2.2 Place priority on maximizing grants, alternative sources of funding, and inter-agency cooperative arrangements to develop the natural area system.

- SA 2.2.1 Work to secure funding for the acquisition, development, operations and maintenance and restoration of natural areas through annual budgeting, state and federal grants, matching

funds, bonds, levies, donations, conservation easements, or creative site planning.

- PRO 2.3 Formalize plans, policies and procedures for the acquisition, development and management of open space, recreation, access and habitat areas.
- SA 2.3.1 Identify important native plant, wildlife habitat, and noxious weed areas and prepare policies to address each.
  - SA 2.3.2 Integrate emergency access and protection zones for wild fire response in natural area planning.
  - SA 2.3.3 Prepare written, environmentally sound policies and procedures that are integral to all operations.
  - SA 2.3.4 Identify and designate appropriate areas along the foothills and river corridors as critical wildlife areas, providing additional protection measures with use supported by best available sciences.
  - SA 2.3.5 Utilize best available science in developing policies and development regulations to protect the functions and values of critical areas.
  - SA 2.3.6 Prepare risk management plans for each area and review them on a regular basis which encompasses analysis of risk exposure, control approaches and financial impacts.
  - SA 2.3.7 Prepare and implement a fire management program for habitat areas that includes a fire fuels reduction strategy and the establishment of appropriate fuel breaks.
- PRO 2.4 Place a priority on the revitalization, restoration and improvement of existing natural areas, trails and access points to prevent further degradation of critical habitat areas, improve sustainability and enhance flora and fauna.
- SA 2.4.1 Ensure that areas are used, operated, and maintained in a manner that is consistent with site-specific and regional natural systems.
  - SA 2.4.2 Work with local non-profit agencies and other local organizations to coordinate restoration and enhancement activities.
- PRO 2.5 Acquire natural areas, open spaces, access points and trails that are needed, locally unique in character, provide important wildlife or other habitat purposes, interconnected, inclusive, accessible and financially feasible to maintain.

- SA 2.5.1 Retain and protect as open space areas that provide essential and diverse habitat for rare, threatened or endangered plant or wildlife species, may serve as a corridor for wildlife movement, and features important to the ecological health of the area.
- SA 2.5.2 Retain and protect as open space areas having a unique combination of open space values, including: separation or buffering between incompatible land uses; visual delineation of the City or neighborhood of the City; floodwater or storm water storage; storm water purification; recreational value; aesthetic value; and educational value.
- SA 2.5.3 Acquire shoreline property when it meets current and future needs for public recreation access or habitat preservation.
- SA 2.5.4 Develop viewpoints to provide visual access to the water where the topography prevents direct access.
- SA 2.5.5 Place priority on protecting and restoring habitat functions and connectivity in sub watersheds ecosystems.
- SA 2.5.6 Develop partnerships with other public agencies and the private sector to meet the demand for habitat protection.
- SA 2.5.7 Conserve critical habitat areas using a combination of incentives, best design practices, education, and regulations.

## RECREATION

**PRG 3.0 Provide diverse, high quality recreation programs for residents and visitors regardless of age, gender, ethnicity or ability level in the most cost-effective manner possible.**

Program Objectives and Strategic Actions:

- PRO 3.0 Prepare short and long-range plans and policies to help guide the efficient provision of recreation programs to the community.
  - SA 3.0.1 Prepare, adopt and utilize a recreation programming plan that includes both a long-range plan covering 3-5 years or more that is periodically reviewed and a current-year implementation plan.
  - SA 3.0.2 Develop and evaluate specific objectives, performance measures and outcomes and for programs or services.
  - SA 3.0.3 Collect participation data and develop a listing of programs to demonstrate how the Department provides for opportunities for various proficiency levels, socio-economic levels, racial and



ethnic backgrounds, ages, and genders.

PRO 3.1 Provide recreation opportunities in all program areas for various proficiency levels, ability, socio-economic levels, racial and ethnic backgrounds, ages, and gender based on the conceptual foundations of play, recreation, and leisure; constituent interests and needs; community opportunities; agency philosophy and goals; and experiences desirable for clientele in accordance with the Department's mission.

SA 3.1.1 Provide scholarships and other recreational partnerships to promote access to both City and community recreation services to Wenatchee residents that have barriers due to income.

SA 3.1.2 Proactively identify and extend programs and services to meet the needs of residents who may be underserved in the community. Provide the methodology and data used for the identification process, and description of specific barriers within the community that limit participation.

SA 3.1.3 Expand athletic, outdoor recreation and aquatic programs to include non-traditional offerings.

SA 3.1.4 Expand youth, teen and family programs to meet the needs and desires of the community.

SA 3.1.5 Provide new special events that focus on community gathering.

SA 3.1.6 Participate in education and involvement programs that raise public awareness about environmental issues, advocate respect for the environment, and demonstrate how individual and cumulative actions directly affect our surroundings and to foster a better understanding of natural resources.

SA 3.1.7 Work in cooperation with other public agencies, local organizations, associations, departments, and groups in creating and carrying out environmentally related programs and outreach efforts.

PRO 3.2 Efficiently use the resources invested in publicly owned and operated recreation facilities including, but not limited to, City, County, PUD and School District sites for the provision of recreation programs.

SA 3.2.1 Negotiate and develop formalized interlocal agreements and memoranda of understanding for the use of facilities.

SA 3.2.2 Work with other recreation organizations to facilitate cooperative programming among the public, commercial, and nonprofit entities.

PRO 3.3 Market and promote recreation program opportunities and the Benefits of Parks and Recreation to residents and visitors of the community.

SA 3.3.1 Maximize use of local media, web-based communications and distribution of print material to expand public awareness.

PRO 3.4 Understand and plan for future needs and trends in recreation.

SA 3.4.1 Evaluate programs regularly and systematically based on stated program objectives.

SA 3.4.2 Through regular surveys and programmatic data, collect aggregate program use, cost/benefit, participant satisfaction levels and specific programmatic statistics for current and future program and service evaluation and development and to determine if desires and needs are being met.

SA 3.4.3 Involve participants in the development and modification of programs and services.

SA 3.4.4 Expand services to meet the needs of the community by securing alternative funding sources that will allow for staffing and the provision of programs.

## ARTS AND CULTURE

**PRG 4.0 Develop a thriving arts environment, which is essential to quality of life, education, and the economic vitality for all of Wenatchee.**

Program Objectives and Strategic Actions:

PRO 4.0 Public art will be promoted as a way to honor residents, to beautify the local community, and to attract visitors to contribute to the economy.

SA 4.0.1 Publish and distribute a Wenatchee artist roster.

SA 4.0.2 Increase accessibility to programs and services by promoting local arts programs and services through an easily accessible calendar that is updated on a regular basis and social media.

SA 4.0.3 Coordinate and promote cultural tourism opportunities and programming.

SA 4.0.4 Work to create and distribute an all-inclusive artist and artistic opportunities list with identified areas of expertise, locations, materials.

- SA 4.0.5      Research benefits of public art in communities and develop and distribute literature to educate public officials and the community about benefits of public art.
- SA 4.0.6      Invite the public to participate in the creative process through press releases and programs.
- PRO 4.1      Improve the capacity of local arts agencies to provide arts programs to benefit residents of the community.
  - SA 4.1.1      Award grants and supportive services to local artists and arts agencies, which offer at least two of the following services: Arts-based community development programs for local residents; re-grants and fundraising services to local artists and arts organizations; serve as an information resource center for local cultural events, activities, and programs; facility management services; arts education; advocacy; arts presenting; or arts instruction.
  - SA 4.1.2      Stimulate creative collaborations within individual arts disciplines and between disciplines in the arts community that will increase cooperation, enhance impact and make efficient use of limited resources.
  - SA 4.1.3      Pursue arts partnerships especially those involved in tourism, economic development, community health, preservation, recreation and others with whom the arts find productive intersections.
  - SA 4.1.4      Develop effective networks and regular opportunities for exchange of information within the Wenatchee arts community and with others outside that community.
- PRO 4.2      Maintain a principle of community development through arts and culture.
  - SA 4.2.1      Work with the Community Development Department to integrate art and cultural issues into City planning.
  - SA 4.2.2      Encourage initiatives that document the arts' role in attracting visitors, new residents and new business development.
  - SA 4.2.3      Include artists in the planning and implementation of art programs, facilities and special initiatives.
- PRO 4.3      Develop community arts programs that provide increased opportunities for public participation.
  - SA 4.3.1      Promote interactive, resourceful, imaginative arts-based

programming.

SA 4.3.2 Increase opportunities for people of different social and cultural backgrounds to come together and participate in community arts programs.

SA 4.3.3 Explore the feasibility of creating an Arts Market, Music Festival and other community events sponsored by the City.

SA 4.3.4 Collaborate and encourage local partnerships so that community arts groups will offer programs and services.

SA 4.3.5 Ensure City programs and services are conducted and accessible to all people by removing physical and social barriers to participation. Make specific efforts to eliminate practical and perceptual obstacles that limit participation especially among “At Risk”, disabled, and underserved populations.

PRO 4.4 Increase the number of opportunities for artists to create, publish, exhibit, distribute and perform their work, so that it can be experienced by a larger community, including City, national and international audiences.

SA 4.4.1 Develop a web gallery of local area artists with space for visiting artists.

SA 4.4.2 Develop programs, events and gallery opportunities for artists to display or perform their works.

SA 4.4.3 Provide for exhibition opportunities for visual artists.

PRO 4.5 Facilitate the acquisition and maintenance of art works integrated into public places.

SA 4.5.1 Acquire a minimum of one piece of public art, following the art selection criteria, to add to the city’s collection per year as funding allows.

SA 4.5.2 Manage the one percent for art program as part of a larger public art program.

SA 4.5.3 Facilitate the expeditious and equitable selection and commissioning of works of art in public spaces. Commission major art installations at a minimum of every three years and sculpture or mural installations at a minimum of every three years.

SA 4.5.4 Promote the importance of commissioning art in public places.

- SA 4.5.5 Develop an annual work plan and budget for the public art inventory, maintenance, protection, and documentation.
- SA 4.5.6 Encourage use of City buildings and park areas for art shows, competitions, art festivals and other suitable arts events.
- SA 4.5.7 Update, inspect and maintain the city public art collection on an annual basis and post information about the inventory on the city website.

## ORGANIZATIONAL DEVELOPMENT

### **PRG 5.0 Create a dynamic, professional organization committed to an ongoing process of innovation.**

Program Objectives and Strategic Actions:

- PRO 5.0 Recruit, select, train and retain volunteers and staff members that represent the City of Wenatchee in a favorable manner and exhibit the professional skills reflected in the values of the City including: creativity, excellence, passion, integrity and service.
  - SA 5.0.1 Create an in-service training function that includes a written outline of the training programs offered that is evaluated, updated, and reviewed annually.
  - SA 5.0.2 Staff participates in at least two seminars or classes per year.
  - SA 5.0.3 Staff attends the Washington Recreation and Park Association Annual Conference.
  - SA 5.0.4 All staff is trained in First Aid, CPR and Blood Borne Pathogens.
  - SA 5.0.5 At least one staff member is a certified Aquatic Facility Operator.
  - SA 5.0.6 Aquatic staff maintains current Water Safety Instructor and Lifeguarding certifications.
  - SA 5.0.7 At least one Park Maintenance staff member is a certified National Playground Safety Inspector, Aquatic Facility Operator and ISA certified arborist.
  - SA 5.0.8 At least four Park Maintenance staff members are current certified pesticide applicators and hold their CDL class B license.
  - SA 5.0.9 Professional personnel should be active members of their professional organization.

- SA 5.0.10 Provide staffing to keep pace with demands of the parks and recreation system and desires of the community.
  - SA 5.0.11 Advocate for the hiring of an Arts/Special Events Coordinator to be a full-time, City-funded position.
  - SA 5.0.12 Prepare a succession plan to ensure the continued effective performance of the organization by making provisions for the development and replacement of key personnel over time.
  - SA 5.0.13 Develop and implement a formalized a volunteer recognition program to ensure that their efforts are recognized and appreciated.
  - SA 5.0.14 Promote and help with the creation of Friends of the Cemetery for fundraising of capital needs like niche walls, headstone cleaning, Memorial Day help and other identified service projects.
  - SA 5.0.15 Provide ongoing training for Cemetery staff on dealing with grieving families while adhering to the rules.
  - SA 5.0.16 Consider joining Cemetery with park operations to allow for improved cross training, succession planning and support.
- PRO 5.1 Act as the primary coordinator for the Arts, Recreation and Parks Commission.
- SA 5.1.1 Provide orientation and training to the City for new Commissioners.
  - SA 5.1.2 Engage Commissioners in active advocacy of stakeholders and public officials.
- PRO 5.2 Promote open lines of communication to staff and both internal and external customers through a variety of methods including written, in person and virtual meetings and by other means.
- SA 5.2.1 Conduct staff work plan meetings as needed basis to evaluate progress.
  - SA 5.2.2 Publish quarterly and annual reports.
  - SA 5.2.3 Participate in regular interviews on radio, television and print media outlets.
  - SA 5.2.4 Promote programs and services at booths at local school fairs and other gatherings and presentations to service clubs and partner organizations.

- SA 5.2.5 Regularly provide reports and attend City Council meetings to support departmental related proposals and projects.
  - SA 5.2.6 Partner with and promote the Wenatchee Valley Sports Foundation, Greater Wenatchee Arbor Day Committee and others.
  - SA 5.2.7 Provide an increased web presence for general cemetery information, market availability and cremated remains options, rules and education on the responsibilities of City and family members on the City website.
  - SA 5.2.8 Digitize all cemetery records and develop a robust database with links to all relevant documents and photos. Make data searchable and available to the public on the City web site. Implement a colorized legend in the online mapping system for ease in viewing vacant, sold but vacant and occupied plots.
  - SA 5.2.9 Provide better signing and mapping availability for self-help at the Cemetery. Provide clear signage with contact numbers to call for help if staff is not present at site. Explore adding a computer kiosk when data and mapping are complete.
  - SA 5.2.9 Market and promote environmental education, habitat and trail use information and the benefits of parks and recreation to residents and visitors of the community to increase awareness, donations, tourism and participation.
  - SA 5.2.10 Conduct regular meetings with public agencies, non-profit organizations and the private sector to improve coordination and collaboration to facilitate habitat protection and restoration efforts.
- PRO 5.3 Effectively manage departmental operations through the preparation of policies and procedures, implementing the comprehensive plan and accurate budgeting.
- SA 5.3.1 Implement the comprehensive plan and prepare a new six-year plan in 2030.
  - SA 5.3.2 Sustain or increase legislative appropriations to implement the plan through the budget process.
  - SA 5.3.3 Research feasibility of establishing a Wenatchee Endowment for the Arts to supplement City/federal funding for grants and special projects.
  - SA 5.3.4 Budget so that there are available discretionary funds to address

unforeseen opportunities or problems.

- SA 5.3.5 Research and apply for federal, state, local, foundation and private funds to aid in the financial support of the comprehensive plan.
- SA 5.3.6 Prepare and implement policy and procedure manuals for all departmental functions and review and update as needed.
- SA 5.3.7 Prepare and update a comprehensive security plan which addresses all major park areas, programs, buildings and facilities.
- SA 5.3.8 Develop a large-scale event traffic, parking and crowd control plan and procedure that is coordinated with the Police Department.
- SA 5.3.9 Review and adjust fees and charges for services annually for all operations.
- SA 5.3.10 Explore implementation of Cemetery District to secure separate funding source.
- SA 5.3.11 Research and initiate a Cemetery site buyback program and an abandon site recapture program and institute a perpetual maintenance fund for any recaptured Cemetery plots.
- SA 5.3.15 Foster environmental awareness in City departments by purchasing environmentally sensitive products, and promoting energy and water conservation, proper waste management and environmentally responsible modes of transportation.